

# NSFAS VACANCY ADVERT

The NSFAS is a schedule 3(A) entity governed by the National Student Financial Aid Scheme Act (56 of 1999). The role of the organisation is to provide financial aid to eligible students from poor and working-class families who would otherwise not be able to afford to study at South African TVET colleges and public universities. NSFAS assesses students for funding eligibility and ensures that qualifying students who are registered at public universities and colleges receive funding to support their studies, in line with policy, and in partnership with institutions. NSFAS is also responsible for collecting student loan payments no loans provided before 2018, in order to replenish the available funds for future generations of students. In addition to the main bursary scheme for poor and working-class students, NSFAS also manage a number of other government bursaries including the Funza Lushaka Bursary for teachers. NSFAS manages a significant budget on behalf of government.

The following vacancy exists in Cape Town

### CHIEF OPERATIONS OFFICER (FIVE YEAR FIXED TERM CONTRACT)

The Chief Operations Officer role reports to the Executive Officer and will be responsible to manage and lead the Operations management team that oversees the NSFAS Value Chain, comprising of the processes, systems and resources for loan applications, disbursements, servicing, disability, Universities, TVET Colleges and Funder Relations. In addition the incumbent will be required to formulate and implement the Operations strategy to support the sustainability of the NSFAS entity, formulate and implement an Operations business model that aligns to the NSFAS strategy, develop and maintain professional relations with all the relevant stakeholders and represent Operations as a member of the NSFAS Executive Management. The successful incumbent will also be responsible for the operations of divisional governance, risk awareness and compliance framework, compilation of the operations risk register and mitigation against critical risks, provide operational policies, processes and procedures to maintain and improve throughput rates of NSFAS funded students, lead and manage a team of professionals and specialists, drive human capital development for the Operations division and manage day to day Operations including people, processes and systems and facilitate business continuity.

If you are confident that you have the above-mentioned competencies, please feel free to apply.

Full job specifications can be found on the NSFAS website: www.nsfas.org.za

### CHIEF INFORMATIONS OFFICER (FIVE YEAR FIXED TERM CONTRACT)

The Chief Information Officer reports to the Executive Officer and will be responsible to set objectives and strategies for the ICT Department to ensure that the required technology solutions are provided for the total value chain related to student funding and includes selecting and implementing suitable technology systems to streamline all internal operations and processes, facilitate integration / interfacing to the technology systems of universities and TVETS, designing and customizing technological systems and platforms to improve the student funding process and customer experience, digitalize ICT activities. The incumbent will represent ICT on the Executive Committee and be required to develop and maintain professional relations with all the relevant stakeholders and to formulate the ICT organisational business model in alignment with the overall organisational business model and strategy to support and effectively manage student funding. The successful incumbent will lead and manage a team of technical professionals and specialists, develop the organization's ICT human capital, be responsible for the implementation of ICT governance, risk awareness and management and business confinuity and contributing to strategy formulation and enabling organisation wide adoption to the NSFAS mandate.

If you are confident that you have the above-mentioned competencies, please feel free to apply.

Full job specifications can be found on the NSFAS website; www.nsfas.org.za

## CHIEF FINANCIAL OFFICER (FIVE YEAR FIXED TERM CONTRACT)

The Chief Financial Officer role reports to the Executive Officer and will be responsible for designing and implementing financials systems to manage the overall organisational financial budget and funds provided by DHET and donors for student funding, set objectives and strategies for the Finance department to ensure that the required funding models and solutions are provided for the total value chain related to student funding, managing and implementing the required financial and related models and systems to streamline the funding to students at universities and TVETS and to automate and integrate all financial activities, formulate the Finance division business model in alignment with the overall organisational business model and strategy to support and effectively manage student funding.

The successful incumbent will lead and manage a team of financial professionals and specialists, develop the organization's Finance human capital and the implementation of Finance governance, risk awareness and management and compliance frameworks, be responsible for the day to day Finance operations and business continuity including the Supply Chain Service unit and all its associated activities.

If you are confident that you have the above-mentioned competencies, please feel free to apply.

Full job specifications can be found on the NSFAS website: www.nsfas.org.za

### PLEASE NOTE:

NSFAS offers a competitive executive remuneration package, inclusive of a range of benefits such as medical aid and retirement fund

Interested applicants should send a letter of application together with a detailed Curriculum Vitae, copies of academic qualifications, ID and names of three contactable referees to Ms. Fayroes Sherry via email: recruit@nsfas.org.za

Enquiries: Tel 0217633200

NSFAS does not consider late applications

NSFAS only corresponds with Shortlisted Candidates. If you do not hear from NSFAS within 2 months of the closing date, please consider your application unsuccessful

### CLOSING DATE: 10 NOVEMBER 2019

"NSFAS is committed to providing equal opportunities and practicing affirmative action employment. It is our intention to promote representivity (race, gender, disability) in the organisation through filling of this position and candidates whose appointment will promote representivity will receive preference. Preference will be given to black femailes for this position."