

JOB SPECIFICATION & RECRUITING PROFILE OF VACANCY

24 July 2018

The following vacancy exists at NSFAS.

Position	Network Engineer	Type & Grade	Permanent, Grade: 8
Vacancy No	30 of 2018/2019		
Department & Unit	ICT: Infrastructure and Networks		


POSITION OVERVIEW

The Network Engineer reports directly to the Senior Manager: ICT Infrastructure and Networks and is a member of the NSFAS ICT team. Takes technical guidance from the Senior Network Engineer, who will also act as an escalation point on technical issues.

This position will be required to manage configure, and support NSFAS IT infrastructure space, power, networking and security for the Data Center and office environments.

RESPONSIBILITIES

- Ensure that Network infrastructure and services are available and perform as required by business.
- Assist in implementing secure and manageable networking and infrastructure solutions.
- Installing, configuring, monitoring network and security devices.
- Troubleshooting and fault finding.
- Assisting Service Desk teams as needed.
- Vendor escalation, maintenance and support management.
- Service Asset, licensing and configuration Management for infrastructure hardware and software.

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- Updating network design and architectural diagramming and documentation.
 - Assisting in functional and technical specifications for bids and proposals.
 - Communicate in both technical and non-technical terms to Business and IT users
 - Reading, interpreting and applying technical data manuals and related documents.
 - Adhering to change management policies and procedures.
 - Research and report writing.

DESIRED SKILLS AND EXPERIENCE

Minimum requirements:

- A national diploma in Computer Science/ Information Systems/ Information Technology or relevant.
- Three years' experience working in a network or security support role.
- Experience with Cisco or HP networking technologies.
- Excellent verbal and written communication skills.
- The ability to be on call and work after hours to support, maintain and configure network and security infrastructure as required.
- Driver license with own reliable transport.

Recommendations:

- Experience working in the financial services sector
- Network or security certifications i.e. N+, CCNA.
- Experience with Cisco, HP, F5, Barracuda, Fortinet, Solarwinds, APC hardware and software technologies.
- Experience with Microsoft servers.



Core Competencies:

- Routing, switching and firewall skills
- Network security skills
- Communication and Teamwork
- Research skills and report writing
- Effective time management
- Building interpersonal relationships;
- Self-motivated, enthusiastic, and innovative with a positive attitude;

REMUNERATION & BENEFITS

Remuneration Package: **R 410 601 – R483, 669 per annum**

Total Cost to Company per annum inclusive of all benefits and company contributions.

Benefits and Conditions: **Compulsory Medical Aid, Pension Fund & Annual Bonus**

Included in the above remuneration is the company contribution to our compulsory pension fund (7.5%), medical aid contributions and an annual bonus.

Closing date: **07 August 2018**

PLEASE NOTE

NSFAS do not consider late applications

Internal NSFAS Staff on Leave must ensure that they check the NSFAS portals for advertised vacancies and familiarize themselves with the respective closing dates

Interested applicants should send detailed Curriculum Vitae, copies of academic qualifications and names of three contactable referees to Ms. Thokozile Mnikina via email jobs@nsfas.org.za

NSFAS only corresponds with Shortlisted Candidates. If you do not hear from NSFAS within 2 months of the closing date, please consider your application unsuccessful



EMPLOYMENT EQUITY:

“NSFAS is committed to employment equity. Preference will be given to candidates who improve employment equity targets and ratios.”

RECOGNITION OF PRIOR LEARNING:

NSFAS may recognise experience in lieu of the Minimum Stipulated Formal Qualifications on condition that the Experience is Specific, Relevant and Appropriate for the vacant position as part of Recognition of Prior Learning (RPL) measures. The assessment of suitability is at the sole discretion of NSFAS, and no further correspondence would be entered into regarding the outcome. In this regard, candidates are required to include this aspect in their motivation letter for consideration, and may be required to undergo a competency evaluation prior to appointment.