JOB SPECIFICATION & RECRUITING PROFILE OF VACANCY

21 November 2018

The following vacancy exists at NSFAS.
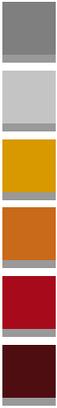
Position	Lead: Developer	Type & Grade	Permanent, Grade 12
Vacancy No	57 of 2018/19		
Department & Unit	ICT Application Development		

POSITION OVERVIEW

Work closely with system analysts, integration specialists to design/develop the applications for student funding applications and processing based on Java and Full Stack Development suites. Maintain and support NSFAS applications and integration with external business systems. Advising the Application Development Manager on new techniques, frameworks and software tools within the Full Stack Development space in order to improve the efficiencies and quality within the development centre

RESPONSIBILITIES

- Design new applications that meet business requirements

- Write technical documentation for the applications including developing business processes together with Business Analysts and System Analysts, etc.

- Provide technical support for existing applications

- Identify the various interfaces that will be needed to enhance NSFAS applications

- Perform unit and system integration testing

- Lead a team of developers

- Mentor graduate developers

DESIRED SKILLS AND EXPERIENCE

Minimum requirements:

- National Diploma/Bachelor's degree in Information Technology/Computer Science or similar relevant qualification

- At least 5 years of ICT working experience

- At least 5 years' experience in Java developments

Recommended Requirements:

- Experience in front-end developments using HTML5, CSS and Bootstrap

- Experience in back-end developments using PHP, MySQL, Postgresql, JSON

- Experience is using various development frameworks like Codeigniter, Laravel, Spring

Core Competencies

- Experience with the Software Development Life Cycle (SDLC)

- Software development experience using Java (Java scripts, SOA etc.)

- Experience in software version control and software deployment standards

- Experience in software quality concepts such documenting source code and software language specific code quality practices
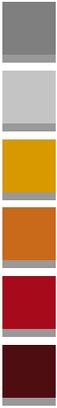
REMUNERATION & BENEFITS

Remuneration Package: **R 826 053 – R 973 047 per annum**
Total Cost to Company per annum inclusive of all benefits and company contributions.

Benefits and Conditions: **Compulsory Medical Aid, Pension Fund & Annual Bonus**
Included in the above remuneration is the company contribution to our compulsory pension fund (7.5%), medical aid contributions and an annual bonus.

Closing date: **28 November 2018**

PLEASE NOTE

NSFAS do not consider late applications

Internal NSFAS Staff on Leave must ensure that they check the NSFAS portals for advertised vacancies and familiarize themselves with the respective closing dates

Interested applicants should send detailed Curriculum Vitae, copies of academic qualifications and names of three contactable referees to Ms. Thokozile Mnikina via email jobs@nsfas.org.za

NSFAS only corresponds with Shortlisted Candidates. If you do not hear from NSFAS within 2 months of the closing date, please consider your application unsuccessful

EMPLOYMENT EQUITY:

"NSFAS is committed to employment equity. Preference will be given to candidates who improve employment equity targets and ratios."

RECOGNITION OF PRIOR LEARNING:

NSFAS may recognise experience in lieu of the Minimum Stipulated Formal Qualifications on condition that the Experience is Specific, Relevant and Appropriate for the vacant position as part of Recognition of Prior Learning (RPL) measures. The assessment of suitability is at the sole discretion of NSFAS, and no further correspondence would be entered into regarding the outcome. In this regard, candidates are required to include this aspect in their motivation letter for consideration, and may be required to undergo a competency evaluation prior to appointment.