



National Student Financial Aid Scheme

MEDIA RELEASE

02 NOVEMBER 2019

NSFAS AND NEHAWU SIGNS A DEAL TO END NSFAS STRIKE

The recent strike by the National Education, Health and Allied Workers' Union (NEHAWU) members at the National Student Financial Aid Scheme (NSFAS) head offices came to an end on Friday, November 01, 2019. NSFAS employees who participated in the strike will return to work from Monday, November 04 2019 as per agreement by both parties.

An agreement was reached and signed by both parties, following a weeklong strike that started on Monday the previous week, due to unsuccessful negotiations between NSFAS and the union relating to Performance Management System amongst others. The principle of "no work no pay" will be applied as per modalities agreed upon between the two parties' agreement between NSFAS and the union.

The employer has agreed to set aside R2 million for the payment of employees that are within the bargaining unit and it is the view of both parties that such situation going forward should be avoided at all cost. The parties are going to work on building relations and as such there will be an immediate resumption of the National Bargaining Forum (NBF) to focus on outstanding matters.

We would like to express our appreciation for patience and understanding shown by the students during this challenging period.

ISSUED BY: NSFAS ADMINISTRATOR, DR RANDALL CAROLISSEN

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OFFICE OF THE ADMINISTRATOR

The appointment of Dr Randall Carolissen as the Administrator to the National Student Financial Aid Scheme is in terms of Section 17A to 17D of the NSFAS Act (Act 56 of 1999 as amended), effective from August 21, 2019 as published in the Government Gazette by the Minister of Higher Education, Science and Technology, Dr Bonginkosi Emmanuel Nzimande, MP.