



# NSFAS

National Student Financial Aid Scheme

## Request for Proposal

BID No: SCMN011/2020

SECTION A

**Provision, customisation, configuration, implementation, maintenance and support of a Human Resources Management Information System for a period of five (5) years**

Full Name of Bidding/Tendering Entity:	
Contact Person:	
Contact Number:	
Contact Email Address:	
Advertisement Date:	23 October 2020
Compulsory Briefing Session Date/Time:	N/A
Closing Date/Time:	27 November 2020 at 11:00
Issued by:	National Student Financial Aid Scheme (NSFAS)



Bid No: SCMN011/2020

**Bidder's Authorised Signatory:**

Initials and Surname:

Signature:

.....

.....

Please indicate whether it is the original or copy, tick the applicable block					
<b>ORIGINAL</b>		<b>COPY</b>		<b>NUMBER SUBMITTED:</b>	

## Glossary

Award	Conclusion of the procurement process and final notification to the successful bidder
B-BBEE	Broad-based Black Economic Empowerment (BBBEE) Act, 2003 (Act No. 53 of 2003) and BBBEE Amended Act, 2013 (Act No. 46 of 2013) and the Codes of Good Practice issued thereunder by the Department of Trade and Industry (DTI)
Bid	Written offer in a prescribed or stipulated form in response to an invitation by NSFAS for the provision of goods, works or services
Contractor	Organization with whom NSFAS will conclude a contract and potential service level agreement subsequent to the final award of the contract based on this Request for Bid
Core Team	Team members who fill the non-administrative positions against which the experience will be measured.
DTI	Department of Trade and Industry
EME	Exempted Micro Enterprise
QSE	Qualifying Small Enterprise
NSFAS	National Student Financial Aid Scheme
GCC	General Conditions of Contract
Original Bid	Original document signed in ink, or Copy of original document signed in ink
Originally certified	To comply with the principle of originally certified, a document must be both stamped and signed in original ink by a commissioner of oaths.
SCM	Supply Chain Management
SLA	Service Level Agreement
TOR	Terms of Reference

## Documents in this Bid Document Pack

Bidders are to ensure that they have received all pages 1 to 69 of this document, which consist of the following sections:

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### SECTION A

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**Note: Documents in this section must be completed and returned or supplied with bids as prescribed.**

- Section A1: SBD1: Invitation to Bid
  - Section A2: Executive Summary and Bid submission conditions and Instructions
  - Section A3: Terms of Reference
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### SECTION B

**Note: Documents in this section must be completed and returned or supplied with bids as prescribed.**

- Section B1: Pricing schedule (SBD 3)
  - Section B2: Declaration of Interest (SBD 4)
  - Section B3: Preference Points Claim form in terms of the PPFA 2017 regulations (SBD 6.1)
  - Section B4: Declaration of bidder's past SCM practices (SBD 8)
  - Section B5: Certificate of Independent Bid Determination (SBD 9)
  - Section B6: General Conditions of Contract
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**SECTION A 1  
PART A  
INVITATION TO BID (SBD1)**

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE NATIONAL STUDENT FINANCIAL AID SCHEME (NSFAS)					
BID NUMBER:	SCMN011/2020	CLOSING DATE:	27 November 2020	CLOSING TIME:	11:00AM
DESCRIPTION	Provision, customisation, configuration, implementation, maintenance and support of a Human Resources Management Information System for a period of five (5) years				
BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS)					
NSFAS Office, 10 Brodie Road					
1 <sup>st</sup> Floor, House Vincent Building					
Wynberg, Cape Town					
7801					
BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO			TECHNICAL ENQUIRIES MAY BE DIRECTED TO:		
CONTACT PERSON	SCM		CONTACT PERSON	SCM	
TELEPHONE NUMBER	021 763 3200		TELEPHONE NUMBER	021 763 3200	
FACSIMILE NUMBER	N/A		FACSIMILE NUMBER	N/A	
E-MAIL ADDRESS	SCM@NSFAS.ORG.ZA		E-MAIL ADDRESS	SCM@NSFAS.ORG.ZA	
SUPPLIER INFORMATION					
NAME OF BIDDER					
POSTAL ADDRESS					
STREET ADDRESS					
TELEPHONE NUMBER	CODE		NUMBER		
CELLPHONE NUMBER					
FACSIMILE NUMBER	CODE		NUMBER		
E-MAIL ADDRESS					
VAT REGISTRATION NUMBER					
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE No:	MAAA
B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE	TICK APPLICABLE BOX] <input type="checkbox"/> Yes <input type="checkbox"/> No		B-BBEE STATUS LEVEL SWORN AFFIDAVIT	[TICK APPLICABLE BOX] <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/ SWORN AFFIDAVIT (FOR EMES &amp; QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE]</b>					
1 ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	<input type="checkbox"/> Yes <input type="checkbox"/> No [IF YES ENCLOSE PROOF]		2 ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?	<input type="checkbox"/> Yes <input type="checkbox"/> No [IF YES, ANSWER THE QUESTIONNAIRE BELOW ]	
QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS					

IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?	<input type="checkbox"/> YES <input type="checkbox"/> NO
DOES THE ENTITY HAVE A BRANCH IN THE RSA?	<input type="checkbox"/> YES <input type="checkbox"/> NO
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?	<input type="checkbox"/> YES <input type="checkbox"/> NO
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?	<input type="checkbox"/> YES <input type="checkbox"/> NO
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?	<input type="checkbox"/> YES <input type="checkbox"/> NO
<b>IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.</b>	

**PART B  
TERMS AND CONDITIONS FOR BIDDING**

<b>1. BID SUBMISSION:</b>	
1.1.	BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2.	<b>ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED–(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.</b>
1.3.	THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
1.4.	<b>THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).</b>
<b>2. TAX COMPLIANCE REQUIREMENTS</b>	
2.1	BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
2.2	BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
2.3	APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
2.4	BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
2.5	IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
2.6	WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
2.7	NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

**NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.**

SIGNATURE OF BIDDER: .....

CAPACITY UNDER WHICH THIS BID IS SIGNED: .....  
(Proof of authority must be submitted e.g. company resolution)

DATE: .....

## **Executive Summary**

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The National Student Financial Aid Scheme (NSFAS) is a statutory body providing financial aid to eligible students who wish to study at public universities and Technical Vocational Education and Training (TVET) colleges. NSFAS is mandated to manage and distribute funds in accordance with the provisions of the NSFAS Act (Act 56 of 1999).

## **Fraud and Corruption**

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All providers are to take note of the implications of contravening the Prevention and Combating of Corrupt Activities Act, Act No 12 of 2004 and any other Act applicable.

## **Clarifications / Additional information / Rights / Appeals**

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### **Clarification**

Any clarification required by a bidder regarding the meaning or interpretation of the TOR, or any other aspect concerning the bid, are to be requested in writing by email from [scm@nsfas.org.za](mailto:scm@nsfas.org.za). The bid number should be mentioned in all correspondence. Telephonic requests for clarification will not be accepted. If appropriate, the clarifying information will be made available to all bidders by e-mail only.

### **Additional Information**

During the evaluation of the bids, additional information may be requested in writing from bidders, for clarity. Replies to such requests must be submitted, within 5 (five) working days from the date of request, or as otherwise indicated. Failure to comply, may lead to your bid being disregarded.

### **Rights**

NSFAS reserves the right to appoint more than one (1) service provider. NSFAS further reserves the right to engage with the short-listed bidders for price negotiation and a site inspection where necessary. NSFAS in addition reserves the right to invite the shortlisted for a presentation as part of the bid process. NSFAS reserves the right to not select the lowest price. In addition, NSFAS reserves the right to consider the performance of bidders in past contracts/services delivered to NSFAS in the determination of the award outcome. NSFAS reserves the right to award the contract in whole or in parts.





Bid No: SCMN011/2020

### **Consent**

By responding to this tender, both the entity and its directors provide consent to NSFAS to perform background checks which would include amongst others, the relevant Transunion checks.

## Submitting Bids

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**One (1) original and one (1) hard copy**, i.e. two documents must be handed in/delivered to:

The deposit box situated at:  
1st Floor, House Vincent  
Brodie Road  
Wynberg  
7801

Tenders can be delivered and deposited into the tender box between 08:30 and 17:00, Mondays to Fridays and, prior to the closing date, and between 08:30 and 11:00 on the closing date.

No faxed or e-mailed quotations will be accepted. All tenders must be submitted on the official forms (not to be re typed).

**Only bids that are submitted as one (1) original and one (1) copy will be accepted as valid and responsive.**

The original and copies will be distributed to the bid evaluation committee and must contain the same information; and must all be neatly marked and professionally presented. All bid documents should be referenced.

Respondents should ensure that tender documents are delivered to NSFAS before the closing date and time to the correct physical address. If the tender document is late, it will not be accepted and will be disregarded.

Any tender submitted shall remain valid, irrevocable and open for written acceptance by NSFAS for a period of 120 (one hundred and twenty) days. A tender submitted shall further be deemed to remain valid after the expiry of the above mentioned 120-day period until formal acceptance by NSFAS, unless NSFAS is notified in writing by the tenderer of anything to the contrary (including any further conditions the tender may introduce). Any further conditions that the tenderer may introduce will be considered at the sole discretion of NSFAS.

Bidders must indicate on the cover of each document whether it is the original or a copy. Copies must be numbered, e.g. Copy 1. Bids should be submitted in a sealed envelope, marked with:

- Bid number **SCMN011/2020**
- Closing date and time **27 November 2020 at 11:00**
- The name and address of the bidder

Documents submitted on time by bidders shall not be returned.

## **LATE BIDS**

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Bids received late will not be considered for evaluation purposes. A bid will be considered late if it arrived even one second after 11:00 am or any time thereafter. The tender (bid) box shall be locked at exactly 11:00 am and bids arriving late will not be considered under any circumstances. Bidders are therefore strongly advised to ensure that bids be dispatched allowing enough time for any unforeseen events that may delay the delivery of the bid.

Bids sent to the NSFAS via courier shall be deemed to be received at the date and time of arrival at the NSFAS premises (tender/bid box or reception). Bids received at the physical address after the closing date and time of the bid, shall therefore be deemed to be received late. **Bidders should allow time to access the premises due to security arrangements that need to be observed.**

## **Response Structure:**

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The contents of the **BID/TENDER** document must be as follows, and numbering below, with each schedule punched, placed in a file and separated from the next schedule with a file divider.

Please complete the checklist below to verify your submission of the relevant documents:

Schedules	Description	Submitted (tick box below):	
		Yes	No
<b>Schedule 1</b>	Entity registration documentation		
<b>Schedule 2</b>	Original Valid Tax Clearance Certificate/tax pin		
<b>Schedule 3</b>	BBB-EE Certificate / or BBEE Sworn Affidavit for EME/QSE signed by Commissioner of Oaths		
<b>Schedule 4</b>	National Treasury Central Supplier Database proof of registration <b>(Mandatory requirement)</b>		
<b>Schedule 5</b>	Letter from Bank confirming banking details (not older than 3 months from date of closing date of tender)		
<b>Schedule 6</b>	Completed and signed Tender Documents: including the following; SBD 1 SBD 4		

Schedules	Description	Submitted (tick box below):	
		Yes	No
	SBD 6.1 SBD 8 SBD 9 General Conditions of Contracts (with every page initiated)		
<b>Schedule 7</b>	Detailed Bid proposal in response to bid specification requirements		
<b>Schedule 8</b>	Consent by the entity and its directors to perform the necessary background checks which includes amongst others, the TransUnion checks.		

## **Contract Negotiations**

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The successful bidder (s) will be required to enter into a written contract/SLA with NSFAS. The final terms and conditions will be negotiated between NSFAS and the successful bidders (s). Should the awarded bidder fail to sign the SLA within a reasonable timeframe deemed by NSFAS, NSFAS reserves the right to cancel the award/contract and award the tender to the 2<sup>nd</sup> placed bidder.

The **GENERAL CONDITIONS OF CONTRACT (GCC)** will form the basis of the contract; however, NSFAS reserves its rights to impose additional terms and conditions at its sole discretion. General Conditions of Contract are obtainable from [www.nsfas.org.za](http://www.nsfas.org.za). The General Conditions of Contract must be accepted.

## **Payments**

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NSFAS will pay the successful bidder (s) the fees set out in the final contract according to the table of deliverables. No additional amounts will be payable by NSFAS to the successful bidder (s).

The successful bidder (s) shall invoice NSFAS for the services rendered in a reasonable timeframe. The invoices billed to NSFAS must be in relation to the original scope of work/terms of reference.

The invoice must be accompanied by supporting source document(s) containing detailed information, as NSFAS may reasonably require, for the purposes of establishing the specific nature, extent and quality of the services which were undertaken by the successful bidder (s).

No payment will be made to the successful bidder (s) unless an original tax invoice complying with section 20 of the VAT Act, 1991 (Act No 89 of 1991), as amended, has been submitted to NSFAS.

Payment shall be made by bank transfer into the successful bidder (s) bank account normally 30 days after receipt of an acceptable, original, valid tax invoice. Money will only be transferred into a South African bank account. (Banking details on a bank letterhead must be submitted as soon as the bid is awarded).

Payments will only be made to the bidder in accordance with the purchase order issued to the awarded bidder. Any services delivered by the bidder outside of the original bid specifications and over and above the purchase order value will not be paid for as NSFAS is not liable for these payments. Should the service provider perform any additional work outside of the tender award and its requirements, NSFAS will not be held liable for such payment to the service provider.

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## 1 Purpose

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To procure the services of a suitable service provider for the supply, customisation, configuration, implementation, support and maintenance of a comprehensive, full capability Human Resources Management Information System (HRMIS).

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## 2 Background

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The National Student Financial Aid Scheme (NSFAS) is a schedule 3A public services entity operating under the stewardship of the Department of Higher Education, Science and Innovation. The mandate of the NSFAS is to provide financial aid to all eligible public university and Technical and Vocational Education and Training (TVET) college students from poor and working-class families in line with the NSFAS Act (Act No. 56 of 1999).

The Human Resources department of the entity is currently operating without a fully functional Human Resources Management Information System (HRMIS). The system currently in use allows Employee Self Service (ESS) and payroll capabilities only; and does not facilitate effective Human Resources business support and reporting. There is therefore an urgent need to procure an HRMIS to improve the capturing, storing, retrieval and utilisation of employee related data that is easily accessible and can be interpreted for meaningful management decision-making.

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## 3 Desired solution

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**NSFAS is looking for an HRMIS solution that is:**

- 3.1 Fit for purpose and enable delivery of quality Human Capital Management Services.
- 3.2 Dynamic, Intuitive and user friendly.
- 3.3 Flexible in handling routine changes to data or processes, such as adding a field, creating a report, creating workflow process, with minimal or no outside assistance or fees.
- 3.4 Able to reflect the entity's complex organizational structure in a way that allows access to or reporting of data easily and in a variety of combinations.
- 3.5 Capable of delivering reports by module, including standard management reports as well as the ability to generate ad hoc reports.
- 3.6 Requires limited support from the NSFAS IT department
- 3.7 Able to run on existing hardware infrastructure.

**NSFAS requires the appointed service provider to:**

- 3.8 Provide a solution that adheres to industry standards and best practices.
- 3.9 Provide support for relevant technical and legal updates with regards to Human Resources legislation, tax laws and related matters.
- 3.10 Provide the entity with an experienced implementation team that will ensure a seamless and managed data migration transition from the existing systems in use to the proposed solution.
- 3.11 Provide dedicated resources for support to the NSFAS HR department as per an SLA to be agreed upon by both parties.

## 4 Mandatory requirements

All bids must comply with the mandatory requirements and failure to comply with anyone (1) of these requirements will immediately disqualify the bid. Bidders must:

- 4.1 Submit a certification that they are registered vendors of the proposed HRMIS solution.
- 4.2 Have at least five (5) years' experience in the provision, customization, implementation, support maintenance of the proposed HRMIS solution.
- 4.3 Include in their proposal, at least five (5) case stories of HRMIS implementation projects with institutions.
- 4.4 Include the professional resumes (abridged) of the project implementation team.
- 4.5 Submit a high-level project plan detailing the proposed implementation of the project.
- 4.6 A detailed company profile indicating the implementation of HRMIS solutions.
- 4.7 A detailed business proposal on the recommended solution/s being proposed as per the specification requirement. Proposals must indicate the proposed methodology that will be used for provision of the solution and must include the specific stages anticipated for solution delivery and must include detailed information on all the modules / HR components proposed.
- 4.8 Reference letters on a company letterhead from at least three (3) clients where HRMIS solutions have been implemented successfully.

## 5 Functional specifications

**The service provider proposal must include information on the following functional specification requirements:**

- 5.1. Core system with optional add on modules.
- 5.2. Multiple user/company management with User/group profiles.
- 5.3. Employee / Manager Self Service, with email notifications and one click integration / hyperlinks.
- 5.4. High levels of security and authentication.
- 5.5. Dynamic, user friendly User Interface with drop and drag functionality.
- 5.6. Workflow functionality
- 5.7. Dashboards and BI capabilities.
- 5.8. Comprehensive audit logs, to be held indefinitely and backed up.
- 5.9. Built in guidelines, processes and policies.
- 5.10. Document upload and storage capability.
- 5.11. Customisability of system modules with integration of business rules and approval workflows.
- 5.12. Training of HR staff and line management (approximately 150 employees). A cost estimate of training per person (approximately 400 employees) in general as well as an option for NSFAS training unit to deal with the training internally (approximately 20 employees).

**The following modules are required:**

- 5.13. Employee data management (Master File & Employee Record).
- 5.14. Employee and Manager Self Service, including but not limited to, leave management and administration, time and attendance management, overtime management, scheduling and employee cost tracking.
- 5.15. Payroll, including but not limited to integration with ESS and MSS, legislative reporting capability, multiple pay runs per period, e-payslips, banking interface, full data import and export in multiple file types.
- 5.16. Training & Development, including but not limited to Personal Development Plan (PDP) administration and approval, full tracking of learning related records (training/conference/seminar attendance, qualifications, skills development, etc.), training event management, WSP/ATR reporting capability, training budgeting and expenditure management, and service provider records management.
- 5.17. Employee Relations management, including but not limited to tracking of grievances, counselling and disciplinary actions, employee assistance initiatives, Employment Equity (EE) planning and legislative reporting, tracking and management of EE goals and targets, full reporting capability with analytics, tracking of OHAS incidents, Injury on duty reports and investigations, and contractor management.
- 5.18. Recruitment, including but not limited E-recruiting capability, applicant tracking, vacancy and online application management, interview and offer management, onboarding, scarce and critical skills and full recruitment reporting capability.
- 5.19. Performance Management, including but not limited to cascading organisational objectives to employee performance requirements, system-based performance contracting, multiple system-based performance reviews, ability to record and track poor performance, multiple approaches to performance moderation, performance reporting capability and analytics.
- 5.20. Employee off boarding, including but not limited to exit interview management, termination document upload and storage, termination workflow management, employee asset management, termination tracking, reporting and analytics.
- 5.21. Talent Management, including but not limited to talent review administration and management, talent pool data management, competency matrices, succession management, talent management reporting and talent analytics.
- 5.22. Organization and Job Management, including but not limited to structure and position/role management, position movement tracking, workforce planning, job profile/description loading and library, job evaluation administration and tracking, reporting capability and data analytics.
- 5.23. Remuneration and Benefits, including but not limited to salary review and increases management, integration with payroll for single capture capability, tracking of employee benefits participation, benchmarking capability, importing of salary survey data, remuneration and benefits reporting and analytics.

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## 6 Technical specifications

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**The service provider proposal must include information on the following technical specification requirements:**

- 6.1. Options for deployment, including cost estimates for each deployment option proposed. Options may include Local installation, Private Cloud solutions, Hybrid solutions or a full cloud solution. Alternatively, must be able to offer Platform as a Service or Software as a Service (PAAS or SAAS), including information related to data storage allocation.



- 6.2. Information technology infrastructure and network requirements, such as server capacity, speed, processing power, bandwidth information security, etc.
- 6.3. System integration requirements (for integration with existing NSFAS systems – e.g. integration with Finance systems for processing of payments).
- 6.4. Hardware and software capability and requirements for effective implementation of the proposed solution.
- 6.5. System backup capabilities and requirements, as well as information related to system failure, business continuity and disaster recovery.
- 6.6. ICT Architectural and Solution design diagrams as per the proposed solution, including:
  - 6.6.1. Connectivity and Infrastructure design requirements for local installations
  - 6.6.2. System(s) Interfaces and HR module integration / build

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## **7 Contract Period**

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The initial contract shall be awarded for the provision, customization, configuration and implementation of the system as well as the utilization, maintenance and support of the system over a five (5)-year period. Upon expiry of the initial contract, NSFAS reserves the right to review and consider its options for terminating or renewing the contract agreement. Renewals of the contract will be concluded on a year by year basis, post the expiry of the initial contract. NSFAS reserves the right to terminate the contract prior to its expiration by giving the appointed service provider formal written notice of no shorter than 90 days. The estimated go live date is 1 April 2021.

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## **8 Pricing Schedule**

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Please consider the inevitable Consumer Price Index (CPI) increases year on year on the pricing upon the duration of the contract period being in excess of a 12-month period. The pricing must be inclusive of all costs including disbursements (travel, accommodation etc) where applicable.

Bidders must complete the required pricing schedule in section 8.1 below. If more than one deployment option is being proposed the pricing schedule in section 8.1 below should be completed for each of the deployment options proposed.

Bidders must also detail the costs of the solution per module by completing the pricing schedule per module table in section 8.2 below.

**8.1 Project pricing and costing schedule (VAT and disbursements included)**

(Complete a separate pricing schedule for each deployment option proposed)

Deployment option: \_\_\_\_\_

Category	Item(s) included	Est. Hours / Units (where applicable)	Once Off	Yr1	Yr2	Yr3	Yr4	Yr5	Total
Project Setup Costs and project management services									
Assessments and consultations before implementation (Data Analysis)									
Setup and Implementation of rules and workflow development									
Once-off Software/systems costs									
Annual Licenses (including license fees per user, if applicable)									
Annual Fees for updates (if separate from licensing)									
Support and monitoring by mean of a Service Level Agreement (SLA)									
Costing for Integration into current systems									
Hardware (if any)									
Training									

Category	Item(s) included	Est. Hours / Units (where applicable)	Once Off	Yr1	Yr2	Yr3	Yr4	Yr5	Total
Other									
<b>TOTALS</b>									

**8.2 Pricing schedule per module (VAT and disbursements included)**

Module	Item(s) included	Estimated Hours (where applicable)	Once-off / Yr1	Yr2	Yr3	Yr4	Yr5	Total



## 9 Evaluation Criteria

The evaluation of submitted proposals shall be conducted in four (4) stages as indicated below:

### **Stage 1: Compliance with mandatory requirements**

All proposals will be evaluated to ensure compliance with mandatory requirements as set out in Section 4 of this Request for Proposal Document. Criteria for the evaluation of mandatory requirements can be found in Table 1 of this document. Proposals that comply with all mandatory requirements will advance to Stage 2 of the evaluation.

### **Stage 2: Compliance with functionality**

Proposals that advance to Stage 2 will be evaluated for compliance with functionality. Functionality will be measured as the total score of functional and technical specifications, as set out in Sections 5 and 6 of this Request for Proposal Document. Criteria for the evaluation of functionality can be found in Table 2 and 3 of this Request for Proposal Document. All proposals will be required to achieve a set minimum of 70 points for functional and technical specifications respectively, as noted in Sections 9.2.1 and 9.2.2.

Proposals achieving the minimum score of 70 points out of 100 points will be regarded as having complied with functionality requirements and will advance to Stage 3 of the evaluation.

### **Stage 3: Presentation**

Proposals that advance to Stage 3 shall be evaluated further on presentation criteria. The service provider (s) will be invited to present the proposed product, the modules, features and functions to the NSFAS bid evaluation committee. Criteria for evaluation of presentations can be found in Table 4 of this Request for Proposal Document. The presentation will be required to achieve a set minimum of 100 points for the presentation stage of the evaluation to advance to the final stage (stage 4) which is Price and BBB-EE.

### **Stage 4: Price and BBB-EE (80/20 principle):**

Qualifying proposals that successfully progress through all the evaluation stages will be further evaluated in terms of the PPPFA 2017 regulations 80/20 Price and Preference points system.

### 9.1 Mandatory requirements evaluation

Proposals submitted must score a “Yes” response for each requirement in order to progress to the next stage of evaluation.

Requirement	Evaluation	Yes	No	Page Reference in proposal	NSFAS Appraisal
Provider certification	Is a certified vendor for the proposed solution				
Experience	At least five (5) years' experience in the provision, customization, implementation, support maintenance of the proposed HRMIS solution.				
Implementation evidence	At least five (5) examples of HRMIS implementation projects with institutions.				
Project team capability	Professional resumes (abridged) of the project implementation team.				
Project plan	High level project plan submitted, including milestones / timeframes for implementation, periodic maintenance and support throughout the contract period				
Company profile	A detailed company profile indicating the implementation of HRMIS solutions and years of experience in the field of HRMIS solutions.				
Business proposal	Recommended solution/s includes modules proposed, implementation methodology and stages of delivery and detailed information on all the modules / HR components proposed.				
Contactable references	Reference letters on a company letterhead from at least three (3) clients where HRMIS solutions have been implemented.				

Table 1: Mandatory requirements checklist

## 9.2 Functionality

In this section, NSFAS will evaluate proposals in terms of overall functionality of the proposed solution. Functionality entails the degree to which the information provided meets or exceeds the technical and functional specifications required by the NSFAS. Functionality will be calculated as the total score for technical and functional specifications. The minimum score for functionality that the bidder is required to achieve is 70 points.

### 9.2.1 Technical specifications – 40 points

Requirement	Evaluation	Weight	Measurements	Page reference in proposal	NSFAS Appraisal	Total Points
Interfaces & Integration	<p><u>Interfaces</u> ESS/MSS with email notifications and one click integration / hyperlinks.</p> <p>Dynamic, Intuitive and easy to understand (drop &amp; drag functionality)</p> <p><u>Integration</u> With Accpac for links to budget &amp; expenditure updates Integration capability with Time &amp; Attendance systems Active Directory (AD) and single sign-on technology</p>	10	<p>No integration indicated = 0</p> <p>Partial integration capability indicated = 6</p> <p>Full integration capability indicated = 10</p>			
Security & Organisational Controls	<p>High levels of security and authentication</p> <p>Comprehensive audit logs, held indefinitely and backed up as part of data backup</p> <p>Functionality available on the internet, Reverse Proxy, firewalls, DMZ, etc.</p> <p>Flexible and customizable modules</p> <p>Integration with business rules</p>	10	<p>Security, authentication and comprehensive audit log capability = 6</p> <p>All security and organizational controls = 10</p>			

Requirement	Evaluation	Weight	Measurements	Page reference in proposal	NSFAS Appraisal	Total Points
Documentation & Communications	<p>Built in guidelines, processes and policies</p> <p>Document upload and storage capability</p> <p>Internal Communications capability</p>	10	<p>Built in guidelines, processes and policies, document upload and storage capability = 6</p> <p>Solution has all capability indicated = 10</p>			
Infrastructure	<p>Solution can run on current infrastructure &amp; virtual servers without requiring additional hardware</p> <p>Solutions must be VMWARE certified</p> <p>Databases can run on or integrate into SQL Server 2012</p>	10	<p>Solution requires additional hardware and infrastructure = 2</p> <p>Solution requires no hardware and is VMWARE certified = 6</p> <p>Solution has all capability indicated = 10</p>			

Table 2: Technical specifications checklist



**9.2.2 Functional specifications – 60 points**

Requirement	Evaluation	Weight	Measurements	Contractor references e.g. Pg. # of where documents / info. is inserted	NSFAS Appraisal	Total Points
Masterfile / Employee Record	<ol style="list-style-type: none"> <li>1) Employee personal data including salary, demographics, qualification</li> <li>2) Record of all applicable generic details relating to an employee</li> </ol>	5	<p>Solution has no capability as indicated = 0</p> <p>Solution has 1 of 2 capability indicated = 3</p> <p>Solution has all capability indicated = 5</p>			
Employee & Manager Self-service	<ol style="list-style-type: none"> <li>1) Dynamic Web-based solution with On-line applications, requests, change own information, etc.</li> <li>2) Own Record views &amp; updates of own information.</li> <li>3) Dashboards for awaiting actions and notices</li> <li>4) Approve of requests by management multi-levels</li> </ol>	15	<p>Solution has less than 10 capability as indicated = 0</p> <p>Solution has a minimum of 10 of 19 capability indicated = 5</p> <p>Solution has a minimum of 15 of 19 capability indicated = 10</p>			

Requirement	Evaluation	Weight	Measurements	Contractor references e.g. Pg. # of where documents / info. is inserted	NSFAS Appraisal	Total Points
	<ul style="list-style-type: none"> <li>5) Built in alert systems via system, email and SMS with dynamic reports and dashboards</li> <li>6) Full spectrum Leave Management and Administration</li> <li>7) List &amp; accrue different types of leave and leave entitlements</li> <li>8) Access to employee leave balances, be it online or email etc.</li> <li>9) Allow for leave planning and leave credit commitments</li> <li>10) Leave calendar integration per person, teams, etc.</li> <li>11) On-line application of leave with management recommendations and approval to final sign-off by HR.</li> <li>12) Leave accruals and balances (integrated into payroll)</li> <li>13) Analytics, reporting of leave patterns, etc.</li> <li>14) Rule violations reports triggered, and alerts sent to staff, managers and HR</li> </ul>		Solution has all 19-capability indicated = 15			

Requirement	Evaluation	Weight	Measurements	Contractor references e.g. Pg. # of where documents / info. is inserted	NSFAS Appraisal	Total Points
	15) Time and Attendance, Scheduling Module: 16) Manage overtime, special schedules, flexi-time, time off requests  17) Work Scheduling & Project allocation and Tracking  18) Rule violations reports triggered, and alerts sent  19) Ability to reconcile / accrue time-in-lieu, time approved for work-back					
Payroll & Benefits Administration	1) Evaluation of Payroll offering & functionality  2) Levels of integration with other modules  3) Levels of integration with Accpac  4) Meeting Statutory & Legislative Payroll requirements  5) Integration into ESS and MSS  6) Flexible, automatic & pro-rata calculations, minimum net pay features, batch calculations and updates for annual increases, and	10	Solution has less than 4 capability as indicated = 0  Solution has a minimum of 4 of 8 capability indicated= 6  Solution has all 8-capability indicated = 10			

Requirement	Evaluation	Weight	Measurements	Contractor references e.g. Pg. # of where documents / info. is inserted	NSFAS Appraisal	Total Points
	<p>backdated recalculations reflecting back-pay portions in current processing month</p> <p>7) Holds history</p> <p>8) Electronic or online pay-slips.</p>					
Training & Development	<p>1) Inputs of Personal Development Plans (PDP)</p> <p>2) Track employee training and development, qualification and skills</p> <p>3) Facility to manage the training service providers details and schedules</p> <p>4) Training event management linking approval of training, training budgets and training calendars in accordance with performance management metrics.</p> <p>5) Reporting outputs to match integration into WSP, ATR and required BANKSETA statutory submissions.</p>	5	<p>Solution has less than 3 capability as indicated = 0</p> <p>Solution has a minimum of 3 of 5 capability indicated = 3</p> <p>Solution has all 5 capability indicated = 5</p>			

Requirement	Evaluation	Weight	Measurements	Contractor references e.g. Pg. # of where documents / info. is inserted	NSFAS Appraisal	Total Points
Employee / Industrial Relations & OHAS	<ol style="list-style-type: none"> <li>1) Tracking of grievances, counselling and disciplinary actions</li> <li>2) Employee assistance initiatives</li> <li>3) On-line codes of conduct and rules</li> <li>4) Provision for recording of all reports</li> <li>5) Employment Equity planning and statutory reporting</li> <li>6) Tracking of OHAS incidents, Injury on duty reports and investigations, monitoring and compliance</li> </ol>	5	<p>Solution has less than 3 capability as indicated = 0</p> <p>Solution has some 3 of 6 capability indicated = 3</p> <p>Solution has all 6-capability indicated = 5</p>			
Recruitment	<ol style="list-style-type: none"> <li>1) Launching an e-Recruitment for auto filter and screening, form template completion by the candidate, cv attachment, recruitment schedules for shortlisting and interviews</li> <li>2) Identifying potential applicants from a database of applicants (general applications and advertised initiatives), e.g.</li> </ol>	5	<p>Solution has less than 3 capability as indicated = 0</p> <p>Solution has a minimum of 3 of 5 capability indicated = 3</p> <p>Solution has all 5-capability indicated = 5</p>			

Requirement	Evaluation	Weight	Measurements	Contractor references e.g. Pg. # of where documents / info. is inserted	NSFAS Appraisal	Total Points
	<p>skills/experience matching</p> <p>3) Shortlisting &amp; interview scheduling</p> <p>4) Auto responses relating to progress to management &amp; applicants (emails &amp; SMS)</p> <p>5) On-boarding link for successful candidates</p>					
Performance Management	<p>1) Key Performance Areas (KPA) and Key Performance Indicator (KPI) loading with an online Performance Contract, linking to organisational &amp; departmental objectives and deliverables</p> <p>2) Launching and deploying multiple performance reviews, including self-assessments, management reviewed, and 360-degree reviews</p> <p>3) Upload of rating scales and weighting</p> <p>4) Facility to manage/track “employee poor work performance” plans</p>	5	<p>Solution has less than 4 capability as indicated = 0</p> <p>Solution has a minimum of 4 of 6 capability indicated = 3</p> <p>Solution has all 6-capability indicated = 5</p>			

Requirement	Evaluation	Weight	Measurements	Contractor references e.g. Pg. # of where documents / info. is inserted	NSFAS Appraisal	Total Points
	5) Full reporting functionality per individual, unit, department & organisation matching analytics  6) Provision for multiple approaches and moderations processes					
Talent Management	1) Ability to record employee talent profiles with integration into performance information  2) Ability to record talent review information and set up talent pools  3) Links to organizational competency matrices  4) Ability to define critical skills at post/job level  5) Identify and track high performers – skills levels, performance  6) Promotions (Career Progression & Advancement)  7) Maintain career progression model – posts, requirements per post  8) Facility to define a career plans for high performers	5	Solution has less than 4 capability as indicated = 0  Solution has a minimum of 4 of 9 capability indicated = 3  Solution has all 9-capability indicated = 5			

Requirement	Evaluation	Weight	Measurements	Contractor references e.g. Pg. # of where documents / info. is inserted	NSFAS Appraisal	Total Points
	9) Record changes to career plan as development takes place					
Organization Management & Organisational Structures	1) Aspects of organization management, e.g. hierarchy levels, reporting relationships between positions, types of roles, job levels and grades, are evaluated  2) Job profile loading and library  3) Coding tables, classifications dynamic indicators of vacant vs filled, budget allocation, temp vs perm vs contracts.  4) Organogram and reporting in various formats	5	Solution has less than 2 capability as indicated = 0  Solution has a minimum of 2 of 4 capability indicated = 3  Solution has all 4-capability indicated = 5			

Table 3: Functional specifications checklist

### 9.3 Presentation

Short listed bidders will be required to deliver a 45-minute presentation at the NSFAS offices. A further 15 minutes is reserved for questions of clarity on their proposal from the panel. The presentation must cover the following points: A minimum score of 100 points is required to be achieved for the presentation criteria to progress to be evaluated for Price and BBB-EE.



Requirement	Evaluation	Weight	Measurements	NSFAS Appraisal	Total Points
<b>Company Experience and Capacity</b>	Demonstrate roles and experience of people who will be responsible for the project.	[10]			
<b>Customer Relationship Management</b>	System support structure and process Demonstrate how queries and change requests will be managed	[10]			
<b>Human Resources System, ESS &amp; MSS</b>	Demonstrate each of the Modules / Capabilities of the required system in terms of functionality and UI	[80]			
	<input checked="" type="checkbox"/> Employee Data Management	10			
	<input checked="" type="checkbox"/> Employee and Manager Self Service	10			
	<input checked="" type="checkbox"/> Payroll	10			
	<input checked="" type="checkbox"/> Training and Development	10			
	<input checked="" type="checkbox"/> Employee Relations	6			
	<input checked="" type="checkbox"/> E-Recruitment	6			
	<input checked="" type="checkbox"/> Performance Management	6			
	<input checked="" type="checkbox"/> Employee Off Boarding	6			
	<input checked="" type="checkbox"/> Talent Management	5			
	<input checked="" type="checkbox"/> Organisation and Job Management	6			
	<input checked="" type="checkbox"/> Remuneration and Benefits	5			

Table 4: Presentation checklist

## **10 Preference Point System**

All proposals that will achieve the minimum qualifying score (acceptable tenders) will be evaluated further in terms of the preference point system as follows: A maximum of 80 points is allocated for price on the following basis:

**80/20**

$$P_s = 80 \left( 1 - \frac{P_t - P_{\min}}{P_{\min}} \right)$$

Where

$P_s$  = Points scored for comparative price of proposal under consideration

$P_t$  = Comparative price of bid under consideration

$P_{\min}$  = Comparative price of lowest acceptable proposal

**1. Declaration of Interest**

This declaration will be used by institutions to ensure that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.

The bid of any bidder may be disregarded if that bidder, or any of its directors have:

- A. abused the NSFAS’s supply chain management system;
- B. committed fraud or any other improper conduct in relation to such system; or
- C. failed to perform on any previous contract.

**In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.**

**The following particulars must be furnished:**

2.1	Full Name of bidder or his or her representative:
2.2	Identity Number:
2.3	Position occupied in the Company (director, trustee, shareholder <sup>2</sup> , member):
2.4	Registration number of the company, enterprise, close corporation, partnership agreement or trust:

2.5	Tax Reference Number:		
2.6	VAT Registration Number:		
2.6.1	The names of all directors / trustees / shareholders / members, their individual identity numbers, tax reference numbers and, if applicable, employee / PESAL numbers must be indicated in <b>paragraph 3 below.</b>		
2.7	Are you or any person connected with the bidder presently employed by the state?		
	Yes	No	
2.7.2. 1	If yes, furnish the following particulars:		
	Name of person / director / trustee / shareholder/ member:		
	Name of state institution at which you or the person connected to the bidder is employed:		
	Position occupied in the state institution:		

**“State” means**

- (a) Any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No 1 of 1999);
- (b) Any municipality or municipal entity;
- (c) Provincial legislature;
- (d) National Assembly or the National Council of Provinces;
- (e) Parliament.

**“Shareholder” means a person who owns shares in the company and is actively involved in the management of the enterprise or business and exercises control over the enterprise**

	Any other particulars:	
2.7.2	If you are presently employed by the state, did you obtain the appropriate authority to undertake remunerative work outside employment in the public sector?	
	Yes	No
2.7.2.1	If yes, did you attach proof of such authority to the bid document?	
	Note: Failure to submit proof of such authority, where applicable, may result in the disqualification of the bid.	
	Yes	No
2.7.2.2	If no, furnish reasons for non-submission of such proof:	
2.8	Did you or your spouse, or any of the company's directors / trustees / shareholders / members or their spouses conduct business with the state in the previous twelve months?	
	Yes	No
2.8.1	If so, furnish particulars:	
2.9	Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by the state and who may be involved with the evaluation and or adjudication of this bid?	
	Yes	No
2.9.1	If so, furnish particulars:	
2.10	Are you, or any person connected with the bidder, aware of any relationship (family, friend, other) between any other bidder and any person employed by the state who may be involved with the evaluation and or adjudication of this bid?	
	Yes	No
2.10.1	If so, furnish particulars:	

2.11	Do you or any of the directors / trustees / shareholders / members of the company have any interest in any other related companies whether or not they are bidding for this contract?		
	Yes	No	
2.11.1	If so, furnish particulars:		

**Full details of directors / trustees / members / shareholders.**

Full Name	Identity Number	Personal Income Tax Reference Number	State Employee Number / PERSEL Number



**Declaration**

I, the undersigned (NAME).....

Certify that the information furnished in paragraphs 2 and 3 above is correct.

I accept that the state may reject the bid or act against me should this declaration prove to be false.

**Signature**

**Date**

.....

.....

**Position**

**Name of bidder**

.....

.....

**Declaration of bidder's past Supply Chain Management practices**

**SBD 8**

This declaration will be used by institutions to ensure that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.

The bid of any bidder may be disregarded if that bidder, or any of its directors have -

- (a) abused the institution's supply chain management system.
- (b) committed fraud or any other improper conduct in relation to such system; or
- (c) failed to perform on any previous contract.

In order to give effect to the above, **the following questionnaire must be completed and submitted with the bid.**

**The following particulars must be furnished:**

1.1.	<p>Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector?</p> <p>(Companies or persons who are listed on this Database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the restriction after the audi alteram partem rule was applied).</p> <p>The Database of Restricted Suppliers now resides on the National Treasury's website (<a href="http://www.treasury.gov.za">http://www.treasury.gov.za</a>) and can be accessed by clicking on its link at the bottom of the home page.</p>	
	Yes	No
1.2.	If so, furnish particulars:	
1.3.	<p>Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)?</p> <p>The Register for Tender Defaulters can be accessed on the National Treasury's website (<a href="http://www.treasury.gov.za">http://www.treasury.gov.za</a>) by clicking on its link at the bottom of the home page.</p>	
	Yes	No
1.4.	If so, furnish particulars:	



1.5.	Was the bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?		
	Yes	No	
1.6.	If so, furnish particulars:		
1.7.	Was any contract between the bidder and any organ of state terminated during the past five years on account of failure to perform on or comply with the contract?		
	Yes	No	
1.8.	If so, furnish particulars:		

**Declaration**

I, the undersigned (NAME).....

Certify that the information furnished on the declaration form is true and correct.

I accept that, in addition to cancellation of a contract, action may be taken against me should this declaration prove to be false.

**Signature**

**Date**

.....

.....

**Position**

**Name of bidder**

.....

.....

**CERTIFICATE OF INDEPENDENT BID DETERMINATION**

I, the undersigned, in submitting the accompanying bid in response to the invitation for the bid made by:  
NSFAS

(Name of Institution)

Do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of: \_\_\_\_\_ that:  
(Name of Bidder)

1. I have read, and I understand the contents of this Certificate.

6.1. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect.

6.2. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder.

6.3. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder.

6.4. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:

6.4.1.1.1. has been requested to submit a bid in response to this bid invitation.

6.4.1.1.2. could potentially submit a bid in response to this bid invitation, based on their qualifications,

6.4.1.1.3. Abilities or experience.

6.10. Provides the same goods and services as the bidder and/or is in the same line of business as the bidder.

6.11. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium<sup>3</sup> will not be construed as collusive bidding.

<sup>3</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

6.12. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:

- (a) prices
- (b) geographical area where product or service will be rendered (market allocation)
- (c) methods, factors or formulas used to calculate prices;
- (d) the intention or decision to submit or not to submit, a bid;
- (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
- (f) bidding with the intention not to win the bid.

6.13. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.

6.14. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

6.15. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

Signature

.....

Date

.....

Position

.....

Name of bidder

.....

**1. PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017**

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

**NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.**

**1. GENERAL CONDITIONS**

1.1 The following preference point systems are applicable to all bid:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and

1.2

- a) The value of this bid is estimated not to exceed R50 000 000 (all applicable taxes included) and therefore the 80/20 Preference point system shall be applicable.

Points for this bid shall be awarded for:

- (a) Price; and
- (b) B-BBEE Status Level of Contributor.

1.3 The maximum points for this bid are allocated as follows:

	<b>POINTS</b>
<b>PRICE</b>	<b>80</b>
<b>B-BBEE STATUS LEVEL OF CONTRIBUTOR</b>	<b>20</b>
<b>Total points for Price and B-BBEE must not exceed</b>	<b>100</b>

- 1.4 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.5 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

## 2. DEFINITIONS

- (a) **“B-BBEE”** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act.
- (b) **“B-BBEE status level of contributor”** means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act.
- (c) **“bid”** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals.
- (d) **“Broad-Based Black Economic Empowerment Act”** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) **“EME”** means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act.
- (f) **“functionality”** means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) **“prices”** includes all applicable taxes less all unconditional discounts;
- (h) **“proof of B-BBEE status level of contributor”** means:
- 1) B-BBEE Status level certificate issued by an authorized body or person;
  - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
  - 3) Any other requirement prescribed in terms of the B-BBEE Act;

- (i) **“QSE”** means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act.
- (j) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes.

### 3. POINTS AWARDED FOR PRICE

#### 3.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis:

**80/20**

$$P_s = 80 \left( 1 - \frac{P_t - P_{\min}}{P_{\min}} \right)$$

Where

$P_s$  = Points scored for price of bid under consideration

$P_t$  = Price of bid under consideration

$P_{\min}$  = Price of lowest acceptable bid

### 4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

- 4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:



B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

**5. BID DECLARATION**

5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

**6. B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED IN TERMS OF PARAGRAPHS 1.4 AND 4.1**

6.1 B-BBEE Status Level of Contributor: = ..... (maximum of 20 points)

(Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.

**7. SUB-CONTRACTING**

7.1 Will any portion of the contract be sub-contracted?

**(Tick applicable box)**

YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
-----	--------------------------	----	--------------------------

7.1.1 If yes, indicate:

- i) What percentage of the contract will be subcontracted.....%
- ii) The name of the sub-contractor.....
- iii) The B-BBEE status level of the sub-contractor.....

iv) Whether the sub-contractor is an EME or QSE

**(Tick applicable box)**

YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
-----	--------------------------	----	--------------------------

v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations,2017:

<b>Designated Group: An EME or QSE which is at last 51% owned by:</b>	<b>EME</b>	<b>QSE</b>
	√	√
Black people		
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		
<b>OR</b>		
Any EME		
Any QSE		

**8. DECLARATION WITH REGARD TO COMPANY/FIRM**

8.1 Name of company/firm.....

8.2 VAT registration number.....

8.3 Company registration number.....

8.4 TYPE OF COMPANY/ FIRM

- Partnership/Joint Venture / Consortium
- One-person business/sole propriety
- Close corporation
- Company
- (Pty) Limited

[TICK APPLICABLE BOX]

8.5 DESCRIBE PRINCIPAL BUSINESS ACTIVITIES

.....  
 .....  
 .....  
 .....

8.6 COMPANY CLASSIFICATION

- Manufacturer
- Supplier
- Professional service provider
- Other service providers, e.g. transporter, etc.

[TICK APPLICABLE BOX]

8.7 Total number of years the company/firm has been in business:.....

8.8 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBE status level of contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificates, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:

- i) The information furnished is true and correct.
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form.
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct.
- iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have –
  - (a) disqualify the person from the bidding process.

- (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct.
- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation.
- (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution.

<p>WITNESSES</p> <p>1. ....</p> <p>2. ....</p>
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<p>.....</p> <p>SIGNATURE(S) OF BIDDERS(S)</p> <p>DATE: .....</p> <p>ADDRESS .....</p>
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GOVERNMENT PROCUREMENT

**GENERAL CONDITIONS OF CONTRACT July 2010**

**NOTES**

The purpose of this document is to:

- (i) Draw special attention to certain general conditions applicable to government bids, contracts and orders;  
and
- (ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended.
- Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid (if applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.

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## **General Conditions of Contract**

### **1. Definitions**

1. The following terms shall be interpreted as indicated:
  - 1.1 “Closing time” means the date and hour specified in the bidding documents for the receipt of bids.
  - 1.2 “Contract” means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
  - 1.3 “Contract price” means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
  - 1.4 “Corrupt practice” means the offering, giving, receiving, or soliciting of anything of value to influence the action of a public official in the procurement process or in contract execution.
  - 1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
  - 1.6 “Country of origin” means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
  - 1.7 “Day” means calendar day.
  - 1.8 “Delivery” means delivery in compliance of the conditions of the contract or order.
  - 1.9 “Delivery ex stock” means immediate delivery directly from stock actually on hand.
  - 1.10 “Delivery into consignees store or to his site” means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
  - 1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.
  - 1.12 " Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.



- 1.13 “Fraudulent practice” means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 “GCC” means the General Conditions of Contract.
- 1.15 “Goods” means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 “Imported content” means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17 “Local content” means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18 “Manufacture” means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 “Order” means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 “Project site,” where applicable, means the place indicated in bidding documents.
- 1.21 “Purchaser” means the organization purchasing the goods.
- 1.22 “Republic” means the Republic of South Africa.
- 1.23 “SCC” means the Special Conditions of Contract.
- 1.24 “Services” means those functional services ancillaries to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.
- 1.25 “Written” or “in writing” means handwritten in ink or any form of electronic or mechanical writing.

## **2. Application**

- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
- 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

## **3 General**

- 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from [www.treasury.gov.za](http://www.treasury.gov.za)

## **4. Standards**

- 4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

## **5. Use of contract documents and information; inspection.**

- 5.1 The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.

- 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so, required by the purchaser.
- 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so, required by the purchaser.

## **6. Patent rights**

- 6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.

## **7. Performance security**

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
- (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
  - (b) a cashier's or certified cheque
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

## **8. Inspections, tests and analyses**

- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor

shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.

- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7 Any contract supplies may on or after delivery be inspected, tested or analysed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal, the rejected supplies shall be returned at the supplier's cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.
- 8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

## **9. Packing**

- 9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.

- 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

## **10. Delivery and documents**

- 10.1 Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
- 10.2 Documents to be submitted by the supplier are specified in SCC.

## **11. Insurance**

- 11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

## **12. Transportation**

- 12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

## **13. Incidental services**

- 13.1 The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
- (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
  - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
  - (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
  - (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and

- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.

13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

#### **14. Spare parts**

14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:

- (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
- (b) in the event of termination of production of the spare parts:
  - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
  - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

#### **15. Warranty**

15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.

15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.

- 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

#### **16. Payment**

- 16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.
- 16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfilment of other obligations stipulated in the contract.
- 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4 Payment will be made in Rand unless otherwise stipulated in SCC.

#### **17. Prices**

- 17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.

#### **18. Contract amendments**

- 18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.

## **19. Assignment**

- 19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

## **20. Subcontracts**

- 20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contract if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

## **21. Delays in the supplier's performance**

- 21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
- 21.4 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.
- 21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.
- 21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without cancelling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to



complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

## **22. Penalties**

22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

## **23. Termination for default**

23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:

- (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
- (b) if the Supplier fails to perform any other obligation(s) under the contract; or
- (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.

23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.

23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.

23.4 If a purchaser intends imposing a restriction on a supplier or any person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated

fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.

23.5 Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.

23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:

- (i) the name and address of the supplier and / or person restricted by the purchaser;
- (ii) the date of commencement of the restriction
- (iii) the period of restriction; and
- (iv) the reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

#### **24. Anti- dumping and countervailing duties and rights**

24.1 When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which

may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him

## **25. Force Majeure**

- 25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

## **26. Termination for insolvency**

- 26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

## **27. Settlement of Disputes**

- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
- 27.5 Notwithstanding any reference to mediation and/or court proceedings herein,

- (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
- (b) the purchaser shall pay the supplier any monies due the supplier.

## **28. Limitation of liability**

- 28.1 Except in cases of criminal negligence or wilful misconduct, and in the case of infringement pursuant to Clause 6;
- (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and
  - (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

## **29. Governing language**

- 29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.

## **30. Applicable Law**

- 30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.

## **31. Notices**

- 31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
- The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

### **32. Taxes and duties**

- 32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.

### **33. National Industrial Participation (NIP) Programme**

- 33.1 The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.

### **34. Prohibition of Restrictive Practices**

- 34.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
- 34.2 If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.
- 34.3 If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.