

## Job Specification & Recruiting Profile of Vacancy

**26 November 2024**

The following vacancy exists **Nationally** to be based in these locations Cape Town; Johannesburg; Polokwane; Durban; Bloemfontein; East London; Port Elizabeth; Kimberley; Rustenburg and Mbombela

<b>Position</b>	Graduate Internship Programme	<b>Type &amp; Grade</b>	12 months fixed term contract
<b>Vacancy No</b>	31 of 2024/25	<b>Department &amp; Unit</b>	Core Business

### **POSITION OVERVIEW:**

The National Student Financial Aid Scheme (NSFAS) is a public entity accountable to the Department of Higher Education and Training (DHET). It provides financial assistance to eligible students at public universities and at Technical Vocational Education and Training (TVET) colleges throughout South Africa.

NSFAS has started the implementation and roll-out of the Student Centred-Model at all 26 public universities and 50 TVET Colleges across the country, as part of its efforts to improve the student funding experience. NSFAS' focus over the past year has therefore been to improve the communication around the implementation of the Student-Centred Model so that the scheme can realise this objective in the 2025 academic year. Central to this are two complementary objectives which serve to deepen the pool of funding available for students through constantly striving to recover loans which are due, and to source more funding from potential donors so that it can assist more students comprehensively.

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## **MINIMUM REQUIREMENTS**

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NSFAS is looking to employ Graduate Interns who meet the following minimum requirements:

- Unemployed South African graduates
- From a minimum NQF level 5 and above (suitable certificate/diploma/degree/Honours/Masters)
- No previous experience (Less than one-year casual work experience could be considered).
- NSFAS funded graduates

### **Field of Study & Qualifications**

- Human Resources
- Accounting; Finance; Business Administration
- Public Administration, Public Policy, Research Business Science, Information Science or Statistics
- Information Systems or Computer Science
- Journalism, Media or Communication Studies
- Public Relations, Marketing or Events Management
- Occupational Health and Safety
- Other

### **Personal Attributes**

Candidates will be required to display the following personal attributes

- Organised and able to meet deadlines
  - Confident communicator
  - Ability to work independently, as well as within a team
  - Ability to work under pressure and display initiative
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**PLEASE NOTE**

**Closing date: 29 November 2024**

Interested applicants must apply via this link [Graduate Intern Recruitment Application Form](#)

Indicate in your cover letter which area will be suitable for you: Cape Town; Johannesburg; Polokwane; Durban; Bloemfontein; East London; Port Elizabeth; Kimberley; Rustenburg; Mbombela

The NSFAS does not consider late applications. The NSFAS talent acquisition team only corresponds with Shortlisted Candidates. Should you not hear from the NSFAS talent acquisition team within 2 weeks from the closing date, please consider your application unsuccessful.

**\*\* NSFAS committed to employment equity. Preference will be given to candidates who improve employment equity considerations \*\***

“NSFAS is committed to providing equal opportunities and practicing affirmative action employment. It is our intention to promote representivity (race, gender, disability) in the organisation through filling of this position and candidates whose appointment will promote representivity will receive preference. “

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